(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2023

Forrester Boyd Chartered Accountants 26 South St Mary's Gate Grimsby N E Lincolnshire DN31 1LW

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### **Reference and administrative details**

Members	D Smith J Cass J Hodson
Governors and Trustees (Directors)	C Bantock, Acting Chair D Smith, (resigned 21/04/2023)
	H Albery
	R Freeman
	C Taylor
	A Johnson
	G Maddison (appointed 06/07/2023)
	A Farrow (appointed 9/12/2022)
	G Hooper (appointed 12/12/2022)
	D Adcock-Habib (appointed 18/07/2023)
	C Pettigrew (appointed 19/07/2023)
Head Teacher	H Albery
Senior Management	H Albery, Headteacher
Team	E Cox, Deputy Headteacher
	L Drake, Lead English Teacher
	R Moss, EYFS Lead Teacher &
	Assessment Lead
	K Margarson, CARE Team Lead
	L Walton, SENCO and Lead Maths
	Teacher
	A Pickerden, Pupil Premium Lead
	Teacher
(	E Bradley Business Manager
(	Resigned (06/10/2023)
Principal and Registered Office	Yarrow Road Grimsby North East Lincolnshire DN34 4JU
Company Registration Number	08018146
Auditors	Forrester Boyd Chartered Accountants 26 South St Mary's Gate Grimsby N E Lincolnshire

Bankers	Lloyds Business Centre P O BOX 1000 BX1 1LT
Solicitors	Wilkin Chapman LLP 26 Chantry Lane Grimsby North East Lincolnshire DN31 2LJ

### **Trustees Annual Report for the Year Ended 31 August 2023**

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2023. The annual report serves the purposes of both a trustees' report incorporating a strategic report, and a directors' report under company law.

#### Structure, governance and management

#### Constitution

The Academy is a company limited by guarantee with no share capital (registration no. 08018146) and is also an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy.

The governors act as trustees for the charitable activities of Yarborough Academy and are also the directors for the purposes of company law. The charitable company is known as Yarborough Academy.

Details of the governors who served during the year are included in the Reference and Administrative details on page 1.

#### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding  $\pounds 10$ , for the debts and liabilities contracted before they cease to be a member.

#### Trustees' indemnities

The Academy through its Articles has indemnified the Governors to the fullest extent permissible by law. During the period the Academy also purchased liability insurance for the Governors. In August 2015 the Academy joined the RPA scheme which includes £unlimited cover for each governor.

#### Method of recruitment and appointment or election of Trustees

The Members may appoint up to 8 Governors.

The Members may appoint Staff Governors (who are elected by members of staff) provided that the total number of Governors (including the Head Teacher) who are employees of the Academy Trust does not exceed one third of the total number of Governors.

The Head Teacher shall be treated for all purposes as being an ex officio Governor.

Parent Governors shall be elected by parents of registered pupils at the Academy. A Parent Governor must be a parent of a pupil at the Academy at the time when he/she is elected.

The Governors may appoint up to 3 Co-opted Governors.

Additional governors may be appointed by the Secretary of State for Education under the terms outlined in the Articles of Association.

The Full Board of Governors have meetings 3 times per year, with the Finance & Risk committee, which comprises most of the current governor cohort, also meeting in between those dates. In addition there is also a separate Pay and Appraisal Committee which meets once a year to discuss Performance Management. The Full Governing Body receive reports from all the sub-committees. These meetings are supplemented by additional regular Governor visits, training and reports which together ensure that all aspects of Finance, Teaching and Learning, together with Safeguarding remain under constant and detailed focus.

#### Policies and procedures adopted for the induction and training of Trustees

The training and induction provided for new governors will depend on their existing experience. All governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as governors. The Head has created an induction policy for new Governors at the academy, to ensure they have the knowledge to fulfil their role. This is supplemented by further ongoing training provided either in house or via the local council.

### **Trustees Annual Report for the Year Ended 31 August 2023 (continued)**

#### Organisational structure

The aim of the management structure is to increase achievement for all children and build capacity throughout the Academy.

The Governors are responsible for setting general policy, adopting an annual plan and budget, monitoring and challenging the leadership of the Academy, through the use of budget and making decisions about the strategic direction of the Academy, capital expenditure and staffing.

The Headteacher controls the Academy at an executive level, implementing the policies as agreed with the Governors and reporting back on their impact. The Headteacher is responsible for the authorisation of spending within agreed limits and the appointment of staff, in consultation with the Resources Committee.

The Senior Leadership Team (SLT) consists of the Headteacher, Deputy Head, SENCO, the Lead teacher for English, Lead teacher for Maths, Assessment Leader, EYFS Leader, CARE Team Lead and School Business Manager.

The SLT is responsible for the day to day operation of the Academy.

#### Arrangements for setting pay and remuneration of key management personnel

The Academy has had no problem attracting members to the SLT and has used the Performance Management cycle to set pay for its Senior Leadership Team. The trustees have all acted as volunteers. No remuneration has been received by trustees.

#### Trade union facility time

There was no trade union facility time in the period.

#### Risk management

The governors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The governors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety) and in relation to the control of finance.

They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls.

#### Connected organisations, including related party relationships

There were no related party transactions or significant connections to organisations for the year ended 31 August 2023.

### **Trustees Annual Report for the Year Ended 31 August 2023 (continued)**

#### **Objectives and activities**

#### **Objects** and aims

The principal object and activity is the operation of Yarborough Academy to provide education within a school for pupils of different abilities between the ages of 3 and 11.

#### Objectives, strategies and activities

In accordance with the articles of association the Academy has adopted a Funding Agreement and Articles of Association approved by the Secretary of State for Education. The Funding Agreement specifies, amongst other things, the basis for admitting students to the Academy, the catchment area from which the students are drawn and that the curriculum should be broad and balanced.

The main objectives of the Academy during the period ended 31 August 2023 are summarised below:

• to improve achievement for all pupils across the Academy;

- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- to conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.
- to provide a nurturing and caring environment for all pupils and staff that is trauma aware.

At Yarborough Academy, pupils and staff benefit from a brain based curriculum that provides learning and teaching that is at least good and an increasing proportion of which is outstanding.

Achievement is improving rapidly in all areas of the Academy because of our curriculum organisation including project based learning along with the associated depth of learning, spaced repetition and accompanying assessment and feedback. All of this is deepening understanding, increasing engagement and addressing areas of previously identified underperformance.

This is evidenced through a series of robust self- evaluations consisting of observations of teaching, core skills, planning, use of assessments and work in books. Further improvements are outlined in the Academy Development Plan and individual action plans from Senior Leaders. External quality assurance provided by Ofsted in October 2023 and Challenge Partners in March 2023 confirmed this judgement.

The Academy's main strategies to achieve the objectives are encompassed in the four main priorities taken from the agreed improvement plan:

- To embed the YA Way through developing communication, links with the curriculum, environment and building leadership capacity
- To ensure the academy is inclusive and representative
- To further improve academic outcomes
- To improve attendance
- To improve EYFS provision

#### Public benefit

The above activities are undertaken for public benefit and the Academy's governors have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

### **Trustees Annual Report for the Year Ended 31 August 2023 (continued)**

#### **Strategic Report**

#### Achievements and performance

The Academy is in its eleventh year of operation. Total students in the period ended 31 August 2023 numbered 453 (2021/22 455).

#### Key non-financial performance indicators

#### Achievement for the Academy as against national figures is summarised below:

Children in this school make good progress in Key Stage Two from their various starting points. The overall effectiveness of Yarborough Academy is evaluated by the Headteacher as Good with Outstanding features. It is judged as Good from Ofsted and Outstanding from Challenge Partners.

This is because pupils benefit from learning and teaching, of which an increasing proportion is outstanding. Achievement is improving rapidly in all areas of the Academy because of our unique curriculum offer, including Project Based Learning, the associated depth of learning and accompanying assessment and feedback.

Areas of identified subject underperformance and gaps in learning have been addressed and the impact is clear in data and in children's work.

Historically, in statutory assessments, Yarborough pupils achieve above National expectations in the Early Learning Goals, Year 1 phonics check, Key Stage 1 attainment in Reading and Mathematics, Key Stage 2 attainment in Mathematics and Reading and progress measures for Reading, Writing and Mathematics. The last published data was 2019.

This is further evidenced through a series of robust self-evaluations consisting of observations learning walks, planning and book trawls, use of assessments and pupil and staff voice. Further improvements are outlined in the Academy Improvement Plan and individual action plans from Senior Leaders and School Improvement teams. External quality assurance is provided by Challenge Partners in March 2023 and Ofsted in October 2023 to confirm our judgement.

Safeguarding has been externally validated as Outstanding.

The Academy has robust financial procedures and auditing to allow efficient use of the budget.

Those children who have fallen behind in key areas are identified early through formative and summative assessment. Support is delivered to ensure rapid improvement. The impact of this is monitored rigorously by the Headteacher, the SLT and Governors at pupil progress meetings, through class provision mapping and reports on standards to committee meetings and the full Governing Body.

Robust action has taken place to address areas of underperformance. The impact can be seen in the rapid improvement to achievement across the Academy in all key areas, as indicated by statutory outcomes.

Very effective action is taken to ensure that an increasing number of all pupils reach and exceed the expected standards. Data is evaluated, reported to class teachers, SLT and Governors. The impact of this action is shown in internal tracking, moderation and termly summative testing. This ensures external data and National expectations are known and achievable. These expectations also underpin performance management of teachers and the Headteacher.

There is a clear effort at Yarborough Academy to create a learning community that is positive, celebrates achievement and embeds a love of deep learning. The spiritual, moral, social and cultural development of pupils is effectively promoted through our behaviour and relationship system, morning meetings and weekly themes. It is thoughtfully and creatively developed via our project based curriculum, mini themes and other lessons. These address the well-being of our pupils on a daily basis.

Additional support is available through the intervention work of the Learning Mentor. Well-being and mental health of children and parents are also supported in house through the employment of a CARE Team Lead who provides therapeutic intervention for staff, pupils and families as well as strategic level work.

Evidence of the impact and future plans for additional funding through the Pupil premium and the Sports funding premium is available on our website: http://www.yarboroughacademy.co.uk/about-our-academy/additional-funding-/.

### **Trustees Annual Report for the Year Ended 31 August 2023 (continued)**

#### Going concern

The governing body has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for at least 12 months from the date of the report. For this reason it continues to adopt the going concern basis in preparing the financial statements.

#### **Financial review**

Most of the Academy's income is obtained from the DfE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the period ended 31 August 2023 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

During the period ended 31 August 2023, total expenditure of £2485151 was mainly covered by recurrent grant funding from the DfE together with other incoming resources and brought forward reserves balances. The reserves (excluding Restricted Fixed Asset Fund and Pension Reserve) carried forward into the new academic year is £607,842, made up of £370,882 in restricted funds, £236,960 in unrestricted funds. The total deficit of £22314.

Included within the restricted fixed asset fund of £4,370,854 is the net book value of fixed assets of £4,363,940 which can only be realised by disposing of assets. Movements in tangible fixed assets are shown in note 11 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy. The Actuary has calculated the pension scheme deficit as £273,000 as at 31 August 2022, which is a decrease of £1,765,000. Further detail is provided in note 24 of this set of accounts.

The in year surplus on restricted general funds and unrestricted funds was £73,958.

#### **Reserves policy**

The academy currently holds £607,842 which is more than the agreed reserves policy of £250,000. As mentioned below areas have already been identified to utilise the additional carry forward.

The academy has and currently continues to have a healthy carry forward figure which the Full Governing Body consider adequate to protect the Academy's ongoing activities in the short to medium term.

The academy buildings and premises are, however, aging and continue to require regular work and refurbishment to ensure the site is 'fit for purpose'. This has in recent years necessitated a significant capital contributions to much needed premises refurbishment, which in turn has resulted in a gradual decrease in the level of reserves held. An application for the Rebuild scheme has been accepted but this could take years to actually happen. The heating system needs constant attention until this point.

The previous carry forward has been absorbed by these capital contributions and staff pay awards that were previously reported.

Further staff pay awards have been agreed that have only been partially funded by the government. This will have a further impact upon the 2023-2024 budget.

#### Investment policy

The academy aims to manage its cash balances to provide for the day to day working capital requirements of its operations, whilst minimising the risk to the loss of these cash funds.

### Trustees Annual Report for the Year Ended 31 August 2023 (continued)

#### Principal risks and uncertainties

The Academy has an effective system of internal financial controls. The Members and Governors have reviewed current examples of best practice and have set policies on internal controls which cover the following:

- the type of risks the Academy faces;
- the level of risks which they regard as acceptable;
- the likelihood of the risks materialising;
- the Academy's ability to reduce the incidence and impact on the Academy's operations of risks that do materialise;
- the costs of operating particular controls relative to the benefits obtained.

• clarified the responsibility of the Senior Leadership Team to implement the Governors' policies and to identify and evaluate risks for the Governors' consideration;

• explained to employees that they have responsibility for internal control as part of their accountability for achieving objectives;

• embedded the control system in the Academy's operations so that it becomes part of the culture of the Academy;

• developed systems to respond quickly to evolving risks arising from factors within the Academy and to changes in the external environment; and

• included procedures for reporting failings immediately to appropriate levels of management and the Governors together with details of corrective action being undertaken.

#### Fundraising

The academy raised funds during the year for the following charities: Macmillan, Doorstep, Children in Need, Remembrance, Save the Children and the NSPCC. We also raised money for the school to fund extra curricular activities and resources through Christmas and Summer Fayres.

#### Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' Annual Report, incorporating a Strategic Report, was approved by order of the Board of Trustees, as the company directors, on 12 December 2023 and signed on its behalf by:

.....

Governor and trustee

### **Governance statement**

#### Scope of responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Yarborough Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The governing body has delegated the day-to-day responsibility to the Head Teacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Yarborough Academy and the Secretary of State for Education. The Head Teacher is also responsible for reporting to the governing body any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees Annual Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 3 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
C Bantock, Chair	3	3
D Smith, (resigned 21/04/2023)	1	2
H Albery	2	3
R Freeman	2	3
C Taylor	3	3
A Johnson	3	3
G Hooper (appointed 12/12/2022)	3	3
A Farrow (appointed 9/12/2022)	2	3
G Maddison (appointed 06/07/2023)	1	1
D Adcock-Habib (appointed 18/07/2023)	1	1
C Pettigrew (appointed 19/07/2023)	0	1

#### **Governance reviews**

The academy completes a skills audit of its governors. This includes the use of a self-assessment tool taken from the most current National Governors Association skills audit provision.

The areas covered by the review include:

- current skills and commitment
- understanding and experience of governance
- vision and strategic planning
- accountability and challenge
- financial oversight
- knowledge of school and community
- in-year contribution of individual governors
- governor training

The Board continues to use the latest skills audit to inform and shape its ongoing Governor recruitment activities. The Board has a desire to increase its current number, in order to better spread the workload, however it remains a challenge to recruit willing and able volunteers.

### **Governance statement (continued)**

The Resources Committee is a sub-committee of the main Board of Trustees. Its purpose is to Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
D Smith	2	3
H Albery	2	3
C Bantock	3	3
C Taylor	3	3
R Freeman	2	3
A Johnson	1	3

#### Effective oversight of funds

Although there were only three Full Governing Body meetings held in the year, effective oversight of funds maintained by a combination of the monthly overview of the accounts by the Chair, the three meetings of the Finance & Risk committee and financial information being sent to all trustees electronically whenever this was considered necessary. In addition there are three external finance and risk reviews commissioned each year from a professional each year from a professional accountancy firm independent of the Academy's auditor. Their reports are considered by both the Finance & Risk committee and the Full Governing Body.

#### **Review of value for money**

As accounting officer, the governor and trustee has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year and reports to the board of governors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

• renewing the energy contracts using the LA's energy scheme, so that bulk savings can be achieved by joining with other schools.

• providing Governors with detailed financial reports so they can make informed decisions about the budget.

• highlighting specific areas of the premises for improvement to enhance the learning environment and provision of behavioural support.

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness.

The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

The system of internal control has been in place in Yarborough Academy for the year ended 31 August 2023 and up to the date of approval of the annual report and financial statements.

#### Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the academy trust is exposed, together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

### **Governance statement (continued)**

#### The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and General Purposes Committee of reports, which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The Board of Trustees has decided:

• to employ Duncan & Toplis as internal auditor

The auditor's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular the checks carried out in the current period included:

- Governance Review
- Income controls
- Budgets and financial monitoring
- Payroll controls
- IT policies

On a periodic basis, the reports to the Board of Trustees, through the audit committee on the operation of the systems of control and on the discharge of the Board of Trustee's financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

There have been no material control or other issues reported to date.

#### **Review of effectiveness**

Hannah Albery as Head and Accounting Officer has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- The internal financial review by Duncan Toplis;
- The work of the external auditor, Forrester Boyd;
- The work of the Business Manager who has responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of the review of the system of internal control by the Governing Body and there is an ongoing plan to address any weaknesses identified and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 13 December 2023 and signed on its behalf by:

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C Banktock Governor and trustee

### **Governance statement (continued)**

H Albery Head, Governor and trustee

### Statement of regularity, propriety and compliance

As Accounting Officer of Yarborough Academy I have considered my responsibility to notify the academy trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the academy trust Board of Trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

H Albery Head, Governor and trustee Date:

13 December 2023

### **Statement of Trustees' Responsibilities**

The Trustees (who act as Governors of Yarborough Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with the Academies Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 13 December 2023 and signed on its behalf by:

C Bantock Chair of Governors

### Independent Auditor's Report on the Financial Statements to the Members of Yarborough Academy

#### Opinion

We have audited the financial statements of Yarborough Academy (the 'Academy Trust') for the year ended 31 August 2023, which comprise the Statement of Financial Activities for the year ended 31 August 2023 (including Income and Expenditure Account), Balance Sheet as at 31 August 2023, Statement of Cash Flows for the year ended 31 August 2023, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy trust's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006, Charities SORP 2019 and Academies Accounts Direction 2021 to 2022, issued by the Education and Skills Funding Agency.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (incorporating the Strategic Report and Directors' Report), for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Directors' Report have been prepared in accordance with applicable legal requirements.

### Independent Auditor's Report on the Financial Statements to the Members of Yarborough Academy (continued)

#### Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 13], the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trusts' ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

#### Auditor Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Discussions with management, including consideration of known or suspected instances of non-compliance held.

- Challenging assumptions and judgements made within significant accounting estimates and judgements such as depreciation and the local government pension scheme liability.

- Testing of income, bank, purchases and payroll, systems and controls and providing conclusions on the regularity of samples chosen.

- Identification of key laws and regulations central to the academies operations and review of compliance with such laws including a review of the Academy Trust Handbook 2021 and correspondence with solicitors to identify any on-going litigation.

- Testing of journal entries and potential override of systems.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery collusion, omission ormisrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the Academy Trust's members, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and the Academy Trust's members, as a body, for our audit work, for this report, or for the opinions we have formed.

### Independent Auditor's Report on the Financial Statements to the Members of Yarborough Academy (continued)

Carrie Anne Jensen ACA (Senior Statutory Auditor) For and on behalf of Forrester Boyd Chartered Accountants, Statutory Auditor

26 South St Mary's Gate Grimsby N E Lincolnshire DN31 1LW

13 December 2022

### **Independent Reporting Accountant's Assurance Report on Regularity**

In accordance with the terms of our engagement letter dated 29 July 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Yarborough Academy during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Yarborough Academy and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Yarborough Academy and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Yarborough Academy and the ESFA, for our work, for this report, or for the conclusion we have formed.

#### Respective responsibilities of the Yarborough Academy's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the Yarborough Academy's funding agreement with the Secretary of State for Education dated 20 February 2012 and the Academy Trust Handbook extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure. The work undertaken to draw to our conclusion includes:

The work undertaken to draw to our conclusion includes:

- Evaluating the systems and control environment;
- Assessing the risk of irregularity, impropriety and non-compliance;
- Ensuring that all the activities of the academy trust are in keeping with the academy's framework and the charitable objectives;
- Obtaining representations from the Accounting Officer and Key Management Personnel.

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Carrie Anne Jensen ACA, Reporting Accountant For and on behalf of Forrester Boyd Chartered Accountants, Chartered Accountants 26 South St Mary's Gate Grimsby N E Lincolnshire DN31 1LW

## Independent Reporting Accountant's Assurance Report on Regularity (continued)

13 December 2022

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2021/22 Total £	2020/21 Total £
Income and endowments f	rom:					
Donations and capital grants Other trading activities Investments	2 4 5	9,731 25,146 83	- -	8,826	18,557 25,146 83	16,155 6,697 73
<i>Charitable activities:</i> Funding for the Academy trust's educational operations	3		2,257,689	<u> </u>	2,257,689	2,174,125
Total		34,960	2,257,689	8,826	2,301,475	2,197,050
Expenditure on:						
<i>Charitable activities:</i> Academy trust educational operations	7		2,523,691	116,154	2,639,845	2,341,606
Net income/(expenditure)		34,960	(266,002)	(107,328)	(338,370)	(144,556)
Other recognised gains and losses Actuarial gains on defined benefit pension schemes	24		2,070,000	<u>-</u>	2,070,000	(462,000)
Net movement in funds/(deficit)		34,960	1,803,998	(107,328)	1,731,630	(606,556)
<b>Reconciliation of funds</b>						
Total funds/(deficit) brought forward at 1 September 2021		202,001	(1,706,117)	4,478,182	2,974,066	3,580,622
Total funds carried forward at 31 August 2022		236,961	97,881	4,370,854	4,705,696	2,974,066

### Statement of Financial Activities for the Year Ended 31 August 2022 (including Income and Expenditure Account)

Comparative figures are stated on page 20.

### Statement of Financial Activities for the Year Ended 31 August 2021 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2020/21 Total £
Income and endowments from:					
Donations and capital grants	2	7,215	-	8,940	16,155
Other trading activities	4	6,697	-	-	6,697
Investments	5	73	-	-	73
<i>Charitable activities:</i> Funding for the Academy trust's educational operations	3	<u>-</u>	2,174,125	<u> </u>	2,174,125
Total		13,985	2,174,125	8,940	2,197,050
Expenditure on:					
<i>Charitable activities:</i> Academy trust educational operations	7		2,213,607	127,999	2,341,606
Net income/(expenditure)		13,985	(39,482)	(119,059)	(144,556)
Other recognised gains and losses Actuarial gains on defined benefit pension schemes	24	<u>-</u>	(462,000)	<u> </u>	(462,000)
Net movement in funds/(deficit)		13,985	(501,482)	(119,059)	(606,556)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2020		188,016	(1,204,635)	4,597,241	3,580,622
Total funds/(deficit) carried forward at 31 August 2021		202,001	(1,706,117)	4,478,182	2,974,066

### (Registration number: 08018146) Balance Sheet as at 31 August 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	11	4,363,940	4,476,646
Current assets			
Debtors	12	68,280	40,763
Cash at bank and in hand		938,329	995,383
		1,006,609	1,036,146
Creditors: Amounts falling due within one year	13	(377,257)	(481,265)
Net current assets		629,352	554,881
Total assets less current liabilities		4,993,292	5,031,527
Creditors: Amounts falling due after more than one year	14	(14,596)	(19,461)
Net assets excluding pension liability		4,978,696	5,012,066
Pension scheme liability	24	(273,000)	(2,038,000)
Net assets including pension liability		4,705,696	2,974,066
Funds of the Academy:			
Restricted funds			
Restricted general fund		370,881	331,883
Restricted fixed asset fund		4,370,854	4,478,182
Pension Reserve		(273,000)	(2,038,000)
		4,468,735	2,772,065
Unrestricted funds			
Unrestricted general fund		236,961	202,001
Total funds		4,705,696	2,974,066

The financial statements on pages 19 to 39 were approved by the Trustees, and authorised for issue on 13 December 2022 and signed on their behalf by:

D Smith Chair of Governors

## Statement of Cash Flows for the year ended 31 August 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	18	(57,650)	334,624
Cash flows from investing activities	20	5,461	3,593
Cash flows from financing activities	19	(4,865)	(4,865)
Change in cash and cash equivalents in the year		(57,054)	333,352
Cash and cash equivalents at 1 September		995,383	662,031
Cash and cash equivalents at 31 August	21	938,329	995,383

### Notes to the Financial Statements for the Year Ended 31 August 2022

#### **1** Accounting policies

#### **General information**

The academy trust is a private company limited by guarantee and incorporated in the United Kingdom.

The address of its registered office is: Yarborough Academy Yarrow Road Grimsby DN34 4JU

These financial statements were authorised for issue by the Board on 13 December 2022.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty is set out below.

#### **Basis of preparation**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The financial statements are prepared in sterling which is the functional currency of the company and have been rounded to the nearest pound.

Yarborough Academy meets the definition of a public benefit entity under FRS 102.

The financial statements cover the individual entity, Yarborough Academy.

#### Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

#### Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### **1** Accounting policies (continued)

#### Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions, there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

#### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### Other income

Other trading activity income, including the proceeds from the sale of assets, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

#### Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### **1** Accounting policies (continued)

#### Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, per the table below.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset classDepreciation method and rateLeasehold landStraight line over 125 yearsLeasehold buildingsStraight line over 50 yearsFurniture and equipmentStraight line basis between 3 and 10 yearsComputer equipmentStraight line basis between 2 and 3 years

#### Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Long term leasehold land:

The land is held on a 125 year lease with North East Lincolnshire Council. It was recognised as an asset on conversion and is being depreciated accordingly.

#### **Financial Instruments**

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at transaction price less any provision for impairment. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at transaction price. Taxation and social security are not included in the financial instrucments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### **1** Accounting policies (continued)

#### Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources, which are to be applied to specific capital purposes imposed by funders, where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

#### Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

### 2 Donations and capital grants

	Unrestricted Funds £	Restricted Fixed Asset Funds £	2021/22 Total £	2020/21 Total £
Capital grants Other donations	9.731	8,826	8,826 9,731	8,940 7,215
	9,731	8,826	18,557	16,155

### **3** Funding for the Academy Trust's educational operations

	Restricted General Funds £	2021/22 Total £	2020/21 Total £
Educational operations			
DfE/ESFA revenue grants			
General Annual Grant	1,788,183	1,788,183	1,701,938
Pupil Premium Grant	94,579	94,579	90,895
Other DfE Grants	63,707	63,707	25,108
Free School Meals Grant	75,299	75,299	62,485
Teachers Pay and Pension Grants	7,150	7,150	80,092
	2,028,918	2,028,918	1,960,518
Other government grants			
Local Authority Funding	222,781	222,781	173,888
Other Income	5,990	5,990	7,399
	228,771	228,771	181,287
Covid-19 additional funding (DfE/ESFA)			
Covid 19 Catch up Premium			32,320
Total grants	2,257,689	2,257,689	2,174,125
4 Other trading activities			
Other sales	Unrestricted funds £ 25,146	<b>2021/22</b> <b>Total</b> £ 25,146	<b>2020/21</b> Total £ 6,697
		·	· · · · · ·

## Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### **5** Investment income

	Unrestricted Funds	2021/22 Total	2020/21 Total
	£	£	£
Short term deposits	83	83	73

#### 6 Expenditure

-		Non Pay Expenditure		2021/22	2020/21
	Staff costs £	Premises £	Other costs £	Total £	Total £
Academy's educational operations					
Direct costs	1,625,183	-	107,666	1,732,849	1,590,002
Allocated support costs	479,300	218,829	208,867	906,996	751,604
	2,104,483	218,829	316,533	2,639,845	2,341,606
Net income/(expenditure) for the year	ar includes:				
				2021/22 £	2020/21 £
Operating lease rentals				3,248	6,331
Depreciation				116,154	127,999
Fees payable to auditor - audit				8,515	5,150
Fees payable to auditors - other audit s	services			3,500	3,500
(Gain)/loss on disposal of fixed assets					(6,697)
7 Charitable activities					
				2021/22 £	2020/21 £
Direct costs - educational operations				1,732,849	1,590,002
Support costs - educational operations				906,996	751,604
				2,639,845	2,341,606
			Educational	2021/22	2020/21
			operations	Total	Total
			£	£	£
Analysis of support costs					
Support staff costs			479,300	479,300	357,399
Depreciation			116,154	116,154	127,999
Technology costs			32,928	32,928	35,345
Premises costs			102,675	102,675	95,794
Other support costs			163,206	163,206	122,305
Governance costs			12,733	12,733	12,762
Total support costs			906,996	906,996	751,604

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 8 Staff

Staff costs

	2021/22 £	2020/21 £
Staff costs during the year were:		
Wages and salaries	1,406,158	1,295,908
Social security costs	118,762	104,451
Operating costs of defined benefit pension schemes	566,251	439,983
	2,091,171	1,840,342
Supply staff costs	13,312	330
	2,104,483	1,840,672

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2021/22	2020/21
	No	No
Teachers	15	15
Administration and support	48	47
Management	8	5
	71	67

### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2021/22	2020/21
	No	No
£60,001 - £70,000	1	1

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £526,019 (2021: £434,860).

#### 9 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 9 Related party transactions - trustees' remuneration and expenses (continued)

H Albery (Headteacher):

Remuneration: £25,000 - £30,000 (2021 - £60,000 - £65,000) Employer's pension contributions: £5,000 - £10,000 (2021 - £15,000 - £20,000)

E Cox (Deputy Headteacher):

Remuneration: £65,000 - £70,000 (2021 - £60,000 - £65,000) Employer's pension contributions: £15,000 - £20,000 (2021 - £10,000 - £15,000)

J Lundy (Govenor):

Remuneration: £5,000 - £10,000 (2021 - £10,000 - £15,000) Employer's pension contributions: £0 - £5,000 (2021 - £0 - £5,000)

A Johnson (Governor):

Remuneration: £0 - £5,000 (2021 - £Nil) Employer's pension contributions: £0 - £5,000 (2021 - £Nil)

During the year ended 31 August 2022, travel and subsistence expenses totalling  $\pm$ Nil (2021 -  $\pm$ Nil) were reimbursed or paid directly to trustees (2021 - ).

Other related party transactions involving the trustees are set out in note 25.

#### 10 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides £unlimited cover. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

#### 11 Tangible fixed assets

	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 September 2021 Additions	5,184,727	130,423 3,448	129,596	5,444,746 3,448
At 31 August 2022	5,184,727	133,871	129,596	5,448,194
Depreciation				
At 1 September 2021	777,925	70,285	119,890	968,100
Charge for the year	103,435	9,079	3,640	116,154
At 31 August 2022	881,360	79,364	123,530	1,084,254
Net book value				
At 31 August 2022	4,303,367	54,507	6,066	4,363,940
At 31 August 2021	4,406,802	60,138	9,706	4,476,646

Included within leasehold land and buildings is £4,303,367 (2021: £4,406,802) relating to long leasehold land and buildings.

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 12 Debtors

	2022 £	2021 £
VAT recoverable	7,199	10,317
Other debtors	16,129	15,823
Prepayments	44,952	14,623
	68,280	40,763
13 Creditors: amounts falling due within one year		
	2022	2021

	2022	2021
	£	£
Trade creditors	24,115	35,837
Other taxation and social security	309,686	425,479
Concessionary loans	4,865	4,865
Other creditors	87	-
Accruals	38,504	15,084
	377,257	481,265

Included within concessionary loans is a loan of  $\pounds 4,865$  (2021:  $\pounds 4,865$ ) from Salix which is provided on the following terms: interest free which will be repaid on a straight line basis over 5 years. The repayments will be paid out of annual savings made from the improved lighting.

#### 14 Creditors: amounts falling due in greater than one year

	2022 £	2021 £
Concessionary loans	14,596	19,461

Included within concessionary loans due after on year is a loan of  $\pounds 14,596$  (2021:  $\pounds 19,461$ ) from Salix which is provided on the following terms: interest free which will be repaid on a straight line basis over 5 years. The repayments will be paid out of annual savings made from the improved lighting.

## Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

### 15 Funds

	Balance at 1 September 2021 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2022 £
Restricted general funds					
General Annual Grant	331,883	1,788,183	(1,749,184)	-	370,882
Catering Income	-	5,990	(5,990)	-	-
Pupil Premium	-	94,579	(94,579)	-	-
Free School Meals Grant	-	75,299	(75,299)	-	-
Sports Partnership Funding	-	19,460	(19,460)	-	-
Other DfE Grants	-	51,397	(51,398)	-	(1)
Local Authority Funding	-	222,781	(222,781)	-	-
Pension Reserve	(2,038,000)	-	(305,000)	2,070,000	(273,000)
	(1,706,117)	2,257,689	(2,523,691)	2,070,000	97,881
Restricted fixed asset funds					
DfE Capital Grants	488,490	8,826	(116,154)	-	381,162
Donated Assets from Local					
Authority	3,989,692	-	-		3,989,692
	4,478,182	8,826	(116,154)		4,370,854
Total restricted funds	2,772,065	2,266,515	(2,639,845)	2,070,000	4,468,735
Unrestricted funds					
Unrestricted general funds	202,001	34,960	-		236,961
Total funds	2,974,066	2,301,475	(2,639,845)	2,070,000	4,705,696

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 15 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2020 £	Incoming resources £	Resources Expended £	Gains, losses and transfers £	Balance at 31 August 2021 £
Restricted general funds	-				-
General Annual Grant	181,365	1,701,938	(1,551,420)		331,883
Catering Income	181,505			-	551,005
-	-	7,299	(7,299)	-	-
Insurance Income	-	100	(100)	-	-
Pupil Premium	-	90,895	(90,895)	-	-
Free School Meals Grant	-	62,485	(62,485)	-	-
Sports Partnership Funding	-	19,520	(19,520)	-	-
Other DfE Grants	-	118,000	(118,000)	-	-
Local Authority Funding	-	173,888	(173,888)	-	-
Pension Reserve	(1,386,000)	-	(190,000)	(462,000)	(2,038,000)
	(1,204,635)	2,174,125	(2,213,607)	(462,000)	(1,706,117)
Restricted fixed asset funds					
DfE Capital Grants	607,549	8,940	(127,999)	-	488,490
Donated Assets from Local					
Authority	3,989,692	-			3,989,692
	4,597,241	8,940	(127,999)		4,478,182
Total restricted funds	3,392,606	2,183,065	(2,341,606)	(462,000)	2,772,065
Unrestricted funds					
Unrestricted general funds	188,016	13,985			202,001
Total funds	3,580,622	2,197,050	(2,341,606)	(462,000)	2,974,066

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) income must be used for the normal running costs for the Academy, the academy trust was not subject to a limit on GAG carry-forward.

Pupil Premium Grant may be spent for the educational benefit of pupils registered at that school, or for the benefit of pupils registered at other schools; and on community facilities i.e. services whose provision furthers any charitable purpose for the benefit of pupils at the school or their families, or people who live or work in the locality in which the school is situated. The grant does not have to be completely spent by schools in the financial year.

Universal Infants Free School Meal funding is primarily to be used to provide children with a free school meal. However, any amounts not spent on this purpose can be used for any other purpose applicable to the objectives of the academy.

Devolved capital allocated directly by the DfE must be spent on capital purposes. Capital expenditure from other funds is made up of any fixed assets purchased during the year and the expense is the depreciation relating to these additions.

The donated assets income is the value of the school and other assets transferred from the local authority on conversion. The expenditure is the depreciation of the building and brought forward assets for the year ended 31 August 2022.

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 16 Analysis of net assets between funds

Fund balances at 31 August 2022 are represented by:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	4,363,940	4,363,940
Current assets	236,961	743,273	26,375	1,006,609
Current liabilities	-	(372,392)	(4,865)	(377,257)
Creditors over 1 year	-	-	(14,596)	(14,596)
Pension scheme liability		(273,000)		(273,000)
Total net assets	236,961	97,881	4,370,854	4,705,696

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	4,476,646	4,476,646
Current assets	202,001	808,283	25,862	1,036,146
Current liabilities	-	(476,400)	(4,865)	(481,265)
Creditors over 1 year	-	-	(19,461)	(19,461)
Pension scheme liability	-	(2,038,000)		(2,038,000)
Total net assets	202,001	(1,706,117)	4,478,182	2,974,066

#### **17 Financial Commitments**

#### **Operating leases**

At 31 August 2022 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2022 £	2021 £
Amounts due within one year	3,248	6,331
Amounts due between one and five years	2,404	5,652
	5,652	11,983

The total amount of lease payments recognised as an expense during the year was £3,248 (2021: £6,331).

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

### 18 Reconciliation of net expenditure to net cash inflow/(outflow) from operating activities

	2021/22 £	2020/21 £
Net expenditure	(338,370)	(144,556)
Depreciation	116,154	127,999
Capital grants from DfE and other capital income	(8,826)	(8,940)
Interest receivable	(83)	(73)
Defined benefit pension scheme cost less contributions payable	269,000	165,000
Defined benefit pension scheme finance cost	36,000	25,000
(Increase)/decrease in debtors	(27,517)	158
(Decrease)/increase in creditors	(104,008)	176,733
Profit on disposal of tangible fixed assets		(6,697)
Net cash (used in)/provided by Operating Activities	(57,650)	334,624
19 Cash flows from financing activities		
	2021/22 £	2020/21 £
Repayments of borrowing	(4,865)	(4,865)
Net cash used in financing activities	(4,865)	(4,865)
20 Cash flows from investing activities		
	2021/22	2020/21
	£	£
Dividends, interest and rents from investments	83	73
Purchase of tangible fixed assets	(3,448)	(19,540)
Proceeds from sale of tangible fixed assets	-	14,120
Capital funding received from sponsors and others	8,826	8,940
Net cash provided by investing activities	5,461	3,593
21 Analysis of cash and cash equivalents		
	2022	2021
	£	£
Cash in hand and at bank	938,329	995,383
Total cash and cash equivalents	938,329	995,383

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 22 Analysis of changes in net debt

	At 1 September 2021 £	Cash flows £	At 31 August 2022 £
Cash	995,383	(57,054)	938,329
Loans falling due within one year	(4,865)	-	(4,865)
Loans falling due after more than one year	(19,461)	4,865	(14,596)
	(24,326)	4,865	(19,461)
Total	971,057	(52,189)	918,868

#### 23 Member liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding  $\pounds 10$ , for the debts and liabilities contracted before they cease to be a member.

#### 24 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by East Riding Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### **Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliment.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 5 March 2019.

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 24 Pension and similar obligations (continued)

The key elements of the valuation and subsequent consultation are:

• employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)

• total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of  $\pounds 218,100$  million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of  $\pounds 196,100$  million giving a notional past service deficit of  $\pounds 22,000$  million

• the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. Assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the period amounted to £Nil (2021: £172,705). A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £148,000 (2021 - £136,000), of which employer's contributions totalled £111,000 (2021 - £103,000) and employees' contributions totalled £37,000 (2021 - £33,000). The agreed contribution rates for future years are 27.3 per cent for employers and 5-7 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

#### **Principal actuarial assumptions**

	2022	2021
	%	%
Rate of increase in salaries	4.00	3.80
Rate of increase for pensions in payment/inflation	3.10	2.90
Discount rate for scheme liabilities	4.30	1.70

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2022	2021
Retiring today		
Males retiring today	20.80	21.00
Females retiring today	23.50	23.70
Retiring in 20 years		
Males retiring in 20 years	22.00	22.20
Females retiring in 20 years		25.50

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 24 Pension and similar obligations (continued)

Sensitivity analysis

	2022 £	2021 £
0.1% decrease in real discount rate	60,000	106,000
0.1% increase in salary increase	5,000	10,000
Mortality assumption - 1 year increase	90,000	157,000
0.1% increase in the pension increase rate	55,000	95,000

The academy trust's share of the assets in the scheme were:

	2022 £	2021 £
Equities	1,485,000	1,302,000
Other bonds	277,200	340,000
Property	198,000	208,000
Cash and other liquid assets	19,800	37,000
Total market value of assets	1,980,000	1,887,000

The actual return on scheme assets was (£30,000) (2021 - £275,000).

### Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

#### 24 Pension and similar obligations (continued)

#### Amounts recognised in the statement of financial activities

A mounts recognised in the statement of maneur activities	2021/22 £	2020/21 £
Current service cost	(380,000)	268,000
Interest income	(32,000)	(26,000)
Interest cost	68,000	51,000
Total amount recognised in the SOFA	(344,000)	293,000
Changes in the present value of defined benefit obligations were as follows:		
	2021/22 £	2020/21 £
At start of period	3,925,000	2,880,000
Current service cost	380,000	268,000
Interest cost	68,000	51,000
Employee contributions	37,000	33,000
Actuarial (gain)/loss	(2,132,000)	711,000
Benefits paid	(25,000)	(18,000)
At 31 August	2,253,000	3,925,000
Changes in the fair value of academy's share of scheme assets:		
	2021/22 £	2020/21 £
At start of period	1,887,000	1,494,000
Interest income	32,000	26,000
Actuarial gain/(loss)	(62,000)	249,000
Employer contributions	111,000	103,000
Employee contributions	37,000	33,000
Benefits paid	(25,000)	(18,000)
At 31 August	1,980,000	1,887,000

#### 25 Related party transactions

Owing to the nature of the academy trust and the composition of the board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest.

There were no related party transactions in the year, other than certain trustees' remuneration and expenses already disclosed in note 9.