

Registration number: 08018146

Yarborough Academy

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2019

Forrester Boyd Chartered Accountants
26 South St Mary's Gate
Grimsby
N E Lincolnshire
DN31 1LW

Yarborough Academy

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Yarborough Academy

Reference and Administrative Details

Members	A Nicholson J Hodson J Cass
Governors and Trustees (Directors)	D Smith, Chair H Albery C Bantock E Beveridge (appointed 17 December 2018) K Coulling E Cox S Hunter J Lundy A Nicholson (resigned 17 December 2018) A Riley M Saville (resigned 31 August 2019) S Scherdel (resigned 17 December 2018) C Taylor S Turner (resigned 18 October 2019)
Head Teacher	H Albery
Senior Management Team	H Albery, Headteacher E Cox, Deputy Headteacher L Walton, SENCO and Lead Maths Teacher K Fleet, Foundation Stage Leader L Drake, Lead English Teacher R Moss, Assessment Leader L Allison, School Business Manager
Principal and Registered Office	Yarrow Road Grimsby North East Lincolnshire DN34 4JU
Company Registration Number	08018146
Auditors	Forrester Boyd Chartered Accountants 26 South St Mary's Gate Grimsby N E Lincolnshire DN31 1LW 5 August 2019
Bankers	Lloyds TSB Business Centre P O BOX 1000 BX1 1LT

Yarborough Academy

Reference and Administrative Details (continued)

Solicitors

Wilkin Chapman LLP
26 Chantry Lane
Grimsby
North East Lincolnshire
DN31 2LJ

Yarborough Academy

Trustees Annual Report for the Year Ended 31 August 2019

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2019. The annual report serves the purposes of both a trustees' report incorporating a strategic report, and a directors' report under company law.

Structure, governance and management

Constitution

The Academy is a company limited by guarantee with no share capital (registration no. 08018146) and is also an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy.

The governors act as trustees for the charitable activities of Yarborough Academy and are also the directors for the purposes of company law. The charitable company is known as Yarborough Academy.

Details of the governors who served during the year are included in the Reference and Administrative details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before he/she ceases to be a member.

Trustees' indemnities

The Academy through its Articles has indemnified the Governors to the fullest extent permissible by law. During the period the Academy also purchased liability insurance for the Governors. In August 2015 the Academy joined the RPA scheme which includes £5m for each governor.

Method of recruitment and appointment or election of Trustees

The Members may appoint up to 8 Governors.

The Members may appoint Staff Governors (who are elected by members of staff) provided that the total number of Governors (including the Head Teacher) who are employees of the Academy Trust does not exceed one third of the total number of Governors.

The Head Teacher shall be treated for all purposes as being an ex officio Governor.

Parent Governors shall be elected by parents of registered pupils at the Academy. A Parent Governor must be a parent of a pupil at the Academy at the time when he/she is elected.

The Governors may appoint up to 3 Co-opted Governors.

Additional governors may be appointed by the Secretary of State for Education under the terms outlined in the Articles of Association.

In response to the guidelines issued by the Department for Education, the governance structure has undergone changes this academic year. The frequency of the Full Board of Governors meetings has increased from 3 to 6 times per year with these meetings supplemented by additional regular Governor visits and reports instead of the former separate committee meeting structure. This ensures all aspects of Finance, Teaching and Learning, together with Safeguarding remain under constant and detailed focus. The final Resource Committee meeting took place in November 2018. There is also a separate Pay and Appraisal Committee that meet once a year to discuss Performance Management. The Full Governing Body will receive reports from this sub-committees.

Policies and procedures adopted for the induction and training of Trustees

The training and induction provided for new governors will depend on their existing experience. All governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as governors. The Head has created an induction policy for new Governors at the academy, to ensure they have the knowledge to fulfil their role.

Yarborough Academy

Trustees Annual Report for the Year Ended 31 August 2019 (continued)

Organisational structure

The aim of the management structure is to increase achievement for all children and build capacity throughout the Academy.

The Governors are responsible for setting general policy, adopting an annual plan and budget, monitoring and challenging the leadership of the Academy, through the use of budget and making decisions about the strategic direction of the Academy, capital expenditure and staffing.

The Headteacher controls the Academy at an executive level, implementing the policies as agreed with the Governors and reporting back on their impact. The Headteacher is responsible for the authorisation of spending within agreed limits and the appointment of staff, in consultation with the Resources Committee.

The Senior Leadership Team (SLT) consists of the Headteacher, Deputy Head, SENCO, the Lead teacher for English, Lead teacher for Maths, Assessment Leader, EYFS Leader and Behavioural Health Lead.

The SLT is responsible for the day to day operation of the Academy.

Arrangements for setting pay and remuneration of key management personnel

The Academy has had no problem attracting members to the SLT and has used the Performance Management cycle to set pay for its Senior Leadership Team. The trustees have all acted as volunteers. No remuneration has been received by trustees except as disclosed at note 8.

Trade union facility time

There was no trade union facility time in the period.

Risk management

The governors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The governors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety) and in relation to the control of finance.

They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls.

Connected organisations, including related party relationships

There were no related party transactions or significant connections to organisations for the year ended 31 August 2019.

Yarborough Academy

Trustees Annual Report for the Year Ended 31 August 2019 (continued)

Objectives and activities

Objects and aims

The principal object and activity is the operation of Yarborough Academy to provide education within a school for pupils of different abilities between the ages of 3 and 11.

Objectives, strategies and activities

In accordance with the articles of association the Academy has adopted a Funding Agreement and Articles of Association approved by the Secretary of State for Education. The Funding Agreement specifies, amongst other things, the basis for admitting students to the Academy, the catchment area from which the students are drawn and that the curriculum should be broad and balanced.

The main objectives of the Academy during the period ended 31 August 2019 are summarised below:

- to improve achievement for all pupils across the Academy;
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- to conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.
- to provide a nurturing and caring environment for all pupils and staff that is trauma aware.

At Yarborough Academy, pupils and staff benefit from a unique, project-based curriculum that provides learning and teaching that is at least good and an increasing proportion of which is outstanding.

Achievement is improving rapidly in all areas of the Academy because of the introduction of our project based curriculum, the associated depth of learning and accompanying assessment and feedback. All of this is deepening understanding, increasing engagement and addressing areas of previously identified underperformance.

This is evidenced through a series of robust self- evaluations consisting of observations of project based learning, core skills, planning, use of assessments and work in books. Further improvements are outlined in the Academy Development Plan and individual action plans from Senior Leaders. External quality assurance provided by Ofsted in March 2018 and Challenge Partners in February 2019 confirmed this judgement.

The Academy's main strategies to achieve the objectives are encompassed in the four main priorities taken from the agreed improvement plan:

- To embed a culture where pupils and staff excel
- To ensure that teaching and learning is highly effective throughout the Academy
- To ensure confident, reflective learners who are proud of their achievements
- To ensure achievement continues to rise for all pupils in the Academy

Public benefit

The above activities are undertaken for public benefit and the Academy's governors have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Yarborough Academy

Trustees Annual Report for the Year Ended 31 August 2019 (continued)

Strategic Report

Achievements and performance

The Academy is in its seventh year of operation. Total students in the period ended 31 August 2019 numbered 470 (2017/18: 457).

Achievement for the Academy as against national figures is summarised below:

Early Years Foundation Stage - Good level of development - 78% (2017/18 - 83%, National average - 72%).

Year 1 Phonics screening - 85% of the cohort achieved the pass mark or beyond (2017/18 - 88%, National average 82%)

Year 2 Teacher Assessments

Teacher assessment - informed by summative testing in reading, maths and SPAG has been submitted.

- Combined Reading, Writing and Maths = 66%
- Combined Reading, Writing and Maths Greater Depth = 3.3%
- Reading: All pupils: 78%, Boys: 87%, Girls: 70%, Pupil Premium: 60%
- Writing: All pupils: 75%, Boys: 73%, Girls: 77%, Pupil Premium: 60%
- Maths: All pupils: 77%, Boys: 83%, Girls: 70%, Pupil Premium: 40%

Year 6 Attainment

Combined Reading, Writing and Maths

- 76% of children achieved the expected standard or above in reading, writing and maths. This compares to 67% last year and 65% nationally.
- 67% of children eligible for Pupil Premium achieved the combined standard.
- 86% of girls achieved the combined standard.
- 65% of boys achieved the combined standard.

Reading

- 78% of children achieved the expected standard. This compares to 79% last year and 71% nationally.
- 29% achieved the higher score of 110+.
- 67% of pupils eligible for the Pupil Premium achieved the expected standard.
- 82% of girls achieved the expected standard.
- 90% of boys achieved the expected standard.
- 35% of girls achieved a higher level score (110+).
- 23% of boys achieved the higher level score (110+).

The average scaled score in reading for all pupils was 104. This compares to 106 last year and 104 nationally.

The average progress score for reading from key stage 1 to key stage 2 is +0.4.

Writing

- 86% of children achieved the expected standard. This compares to 80% last year and 79% nationally. There has been a 4% drop.
- 19% achieved the higher score of 110+.
- 67% of pupils eligible for the Pupil Premium achieved the expected standard.
- 97% of girls achieved the expected standard.
- 73% of boys achieved the expected standard.
- 17% of girls achieved a higher level score.
- 19% of boys achieved the higher level score.

The average progress score for writing from key stage 1 to key stage 2 is +1.2.

Yarborough Academy

Trustees Annual Report for the Year Ended 31 August 2019 (continued)

Strategic Report

Maths

- 82% of children achieved the expected standard. This compares to 81% last year and 79% nationally.
- 29% achieved the higher score of 110+.
- 67% of pupils eligible for the Pupil Premium achieved the expected standard.
- 86% of girls achieved the expected standard.
- 77% of boys achieved the expected standard
- 28% of girls achieved a higher level score (110+)
- 30% of boys achieved the higher level score (110+)

The average scaled score in maths for all pupils was 106. This compares to 105 last year and 105 nationally.

The average progress score for maths from key stage 1 to key stage 2 is +1.5

Year 6 progress

Progress scores will be centred around 0, with most schools within the range of -5 to +5. A score of 0 means pupils in this school on average do about as well at KS2 as those with similar prior attainment nationally.

A positive score means pupils in this school on average do better at KS2 as those with similar prior attainment nationally.

A negative score means pupils in this school on average do worse at KS2 as those with similar prior attainment nationally.

Yarborough Progress Measures KS2

- Reading progress +0.4
- Writing progress +1.2
- Maths progress +1.5

This puts Yarborough Academy well over the floor target measure for progress.

Children in this school make very good progress in Key Stage Two from their various starting points.

The overall effectiveness of Yarborough Academy is evaluated by the Headteacher as Good with Outstanding features.

This is because pupils and staff benefit from learning and teaching, an increasing proportion of which is outstanding. Achievement is improving rapidly in all areas of the Academy because of the introduction of our project based curriculum, the associated depth of learning and accompanying assessment and feedback.

Areas of identified subject underperformance (for example Mathematics) have been addressed and the impact is clear in data and in children's work.

In statutory assessments, Yarborough pupils achieve above National expectations in the Early Learning Goals, Year 1 phonics check, Key Stage 1 attainment in Reading and Mathematics, Key Stage 2 attainment in Mathematics and Reading and progress measures for Reading, Writing and Mathematics.

This is further evidenced through a series of robust self-evaluations consisting of observations of project based learning, core skills, planning, use of assessments and work completed in books and recorded electronically. Further improvements are outlined in the Academy Improvement Plan and individual action plans from Senior Leaders. External quality assurance is provided by Challenge Partners in February 2019 and Ofsted in March 2018 to confirm our judgement.

Safeguarding has been externally validated as Outstanding.

Yarborough Academy

Trustees Annual Report for the Year Ended 31 August 2019 (continued)

Strategic Report

The Academy has robust financial procedures and auditing to allow efficient use of the budget.

Those children who have fallen behind in key areas are identified early through formative and summative assessment. Support is delivered to ensure rapid improvement. The impact of this is monitored rigorously by the Headteacher, the SLT and Governors at pupil progress meetings, through class provision mapping and reports on standards to committee meetings and the full Governing Body.

Robust action has taken place to address areas of underperformance. The impact can be seen in the rapid improvement to achievement across the Academy in all key areas, as indicated by statutory outcomes.

Very effective action is taken to ensure that an increasing number of all pupils reach and exceed the expected standards. Data is evaluated, reported to class teachers, SLT and Governors. The impact of this action is shown in internal tracking, moderation and termly summative testing. This ensures external data and National expectations are known and achievable. These expectations also underpin performance management of teachers and the Headteacher.

There is a clear effort at Yarborough Academy to create a learning community that is positive, celebrates achievement and embeds a love of deep learning. The spiritual, moral, social and cultural development of pupils is effectively promoted through our behaviour system and weekly themes.

It is thoughtfully and creatively developed via our project based curriculum in terms of 'character education'. These address the well-being of our pupils on a daily basis.

Additional support is available through the intervention work of the Learning Mentors. Well-being and mental health of children and parents are also supported externally, for example in offering Reflexology sessions to parents and the employment of a Behavioural Health Lead who provides therapeutic intervention for staff, pupils and families as well as strategic level work.

Evidence of the impact and future plans for additional funding through the Pupil premium and the Sports funding premium is available on our website: <http://www.yarboroughacademy.co.uk/about-our-academy/additional-funding/>.

Going concern

The governing body has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for at least 12 months from the date of the report. For this reason it continues to adopt the going concern basis in preparing the financial statements.

Financial review

Most of the Academy's income is obtained from the DfE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the period ended 31 August 2019 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

During the period ended 31 August 2019, total expenditure of £2,234,734 was more than covered by recurrent grant funding from the DfE together with other incoming resources and brought forward reserves balances. The reserves (excluding Restricted Fixed Asset Fund and Pension Reserve) carried forward into the new academic year is £305,675, made up of £74,176 in restricted funds and £231,499 in unrestricted funds. The restricted fixed asset fund of £4,656,712 included £67,857 of unspent capital funding.

At 31 August 2019 the net book value of fixed assets was £4,588,855 and can only be realised by disposing of assets. Movements in tangible fixed assets are shown in note 10 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy. The Actuary has calculated the pension scheme deficit as £916,000 as at 31 August 2019, which is an increase in deficit of £468,000. Further detail is provided in note 22 of this set of accounts.

The in year deficit was £17,172.

Yarborough Academy

Trustees Annual Report for the Year Ended 31 August 2019 (continued)

Strategic Report

Reserves policy

The Academy continues to have a healthy carry forward figure although this is steadily decreasing due to a significant capital contribution that has been made this year. The Chair of Trustees has revised the Reserves Policy to protect the Academy's ongoing activities. It is anticipated that the carry forward for this last year will be spent on increased teacher costs, continuing to finance the PBL style of learning and the Behavioural Health practice that has been adopted.

The academy currently holds £305,675 which is more than the agreed reserves policy of £250,000. As mentioned above areas have already been identified to utilise the additional carry forward.

Investment policy

The academy aims to manage its cash balances to provide for the day to day working capital requirements of its operations, whilst minimising the risk to the loss of these cash funds.

Principal risks and uncertainties

The Academy has an effective system of internal financial controls. The Members and Governors have reviewed current examples of best practice and have set policies on internal controls which cover the following:

- the type of risks the Academy faces;
- the level of risks which they regard as acceptable;
- the likelihood of the risks materialising;
- the Academy's ability to reduce the incidence and impact on the Academy's operations of risks that do materialise;
- the costs of operating particular controls relative to the benefits obtained.
- clarified the responsibility of the Senior Leadership Team to implement the Governors' policies and to identify and evaluate risks for the Governors' consideration;
- explained to employees that they have responsibility for internal control as part of their accountability for achieving objectives;
- embedded the control system in the Academy's operations so that it becomes part of the culture of the Academy;
- developed systems to respond quickly to evolving risks arising from factors within the Academy and to changes in the external environment; and
- included procedures for reporting failings immediately to appropriate levels of management and the Governors together with details of corrective action being undertaken.

Fundraising

Throughout an academic year the academy undergoes a variety of fundraising activities. These include a summer and Christmas fair, Halloween disco, family bingo, sporting events and non-uniform or fancy dress days. These are co-ordinated by the School Change Team which comprises of members of staff who meet on a voluntary basis.

Each year, the School Change Team nominate a project within school (i.e. Key Stage 1 playground equipment) that funds raised are used for. This is communicated with all stakeholders. The team also co-ordinate events such as a Macmillan Coffee Morning, Children in Need, Sports Relief etc. and any monies raised are donated to the relevant charity.

The SLT ensure all fundraising is spaced evenly throughout an academic year to ensure that any charitable event is not unreasonably intrusive or persistent.

All fundraising in school conforms to recognised standards. It is always conducted in the Academy's best interest and its processes are open and accountable.

The academy does not use any external fundraisers. All fundraising undertaken during the year was monitored by the trustees.

Yarborough Academy

Trustees Annual Report for the Year Ended 31 August 2019 (continued)

Strategic Report

Plans for future periods

The Academy will build on its Ofsted judgement by continuing the proportion of outstanding teaching and to improve achievement in Greater Depth Writing to match that of Reading and Mathematics. The Project Based Learning curriculum will continue to be embedded, with an assessment system that ensures all children are achieving age related expectations. The Academy will also continue its great work towards becoming Trauma Informed. The Academy will review its status as an independent Academy and make decisions regarding the future governance and leadership direction in the academic year ahead.

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees Annual Report , incorporating a Directors' Report and Strategic Report, was approved by order of the members of the Governing Body on 17 December 2019 and signed on its behalf by:



D. Smith
Governor and trustee

Yarborough Academy

Governance Statement

Scope of responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Yarborough Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The governing body has delegated the day-to-day responsibility to the Head Teacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Yarborough Academy and the Secretary of State for Education. The Head Teacher is also responsible for reporting to the governing body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees Annual Report and in the Statement of Trustees' Responsibilities. The Governing Body has formally met 5 times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Trustee	Meetings attended	Out of a possible
D Smith	5	5
H Albery	5	5
E Cox	4	5
J Lundy	3	5
M Saville	2	5
C Taylor	5	5
S Hunter	2	5
C Bantock	5	5
S Turner	1	5
K Coulling	4	5
A Riley	4	5
E Beveridge	2	5
A Nicholson	0	1
S Scherdel	0	1

Governance reviews

The academy completes a skills audit of its governors. This includes the use of a self-assessment tool taken from the National Governors Association skills audit 2015.

The areas covered by the review include –

- current skills and commitment
- understanding and experience of governance
- vision and strategic planning
- accountability and challenge
- financial oversight
- knowledge of school and community
- in-year contribution of individual governors
- governor training

The Board continues to use the latest skills audit to inform and shape its ongoing Governor recruitment activities.

Yarborough Academy

Governance Statement (continued)

The Resources Committee is a sub-committee of the main Governing Body. Its purpose is to Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
D Smith	1	1
E Cox	0	1
H Alberty	1	1
J Lundy	1	1
C Bantock	1	1
M Saville	0	1
S Hunter	1	1

Effective oversight of funds

Monthly management accounts information has been provided to all trustees who are then given the opportunity to raise any queries.

Review of value for money

As accounting officer the governor and trustee has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year and reports to the board of governors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- using the LA's energy scheme so that bulk savings can be achieved by joining with other schools.
- providing Governors with detailed financial reports so they can make informed decisions about the budget.
- successfully applying for a Condition Improvement grant (£511,000) in order to replace parts of the school roof.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness.

The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

The system of internal control has been in place in Yarborough Academy for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of governors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The board of governors is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of governors.

Yarborough Academy

Governance Statement (continued)

The risk and control framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- Regular reviews by the Governing Body of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Scheme of Delegation and segregation of duties;
- Identification and management of risks.

The governing body has appointed Forrester Boyd to carry out internal financial reviews on a periodic basis, covering at least 4 areas a year. The reviewer reports to the Governing Body on the operations of the systems and control and on the discharge of the Governing Body's financial responsibilities. During the year they have carried out reviews on:

- Bank controls
- Income controls
- Purchase controls
- Wages controls.

This is in addition to the checks carried out by the External Auditor for the year end audit. The Chair of Governors has also carried out a check on the monthly reconciliation which is done prior to each meeting. The Head checks, then signs off the monthly reconciliations.

There have been no material control or other issues reported to date.

Review of effectiveness


As accounting officer, the Headteacher, Hannah Albery, has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- The internal financial review by Forrester Boyd;
- The work of the external auditor ;
- The work of the Business Manager who has responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Governing Body and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Governing Body on 17 December 2019 and signed on its behalf by:


.....
D Smith
Governor and trustee


.....
H Albery
Governor and trustee

Yarborough Academy

Statement on Regularity, Propriety and Compliance

As Accounting Officer of Yarborough Academy I have considered my responsibility to notify the academy trust Governing Body and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust Governing Body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and ESFA.



H Albery
Accounting officer

17 December 2019

Yarborough Academy

Statement of Trustees' Responsibilities

The Trustees (who act as governors of Yarborough Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with the Annual Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:


- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 17 December 2019 and signed on its behalf by:


D Smith
Chair of Governors

Yarborough Academy

Independent Auditor's Report on the Financial Statements to the Members of Yarborough Academy

Opinion

We have audited the financial statements of Yarborough Academy (the 'Academy Trust') for the year ended 31 August 2019, which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy trust's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2018 to 2019, issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trusts' ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Other information includes trustees' annual report (incorporating the strategic report and the directors' report), the governance statement, and the Accounting Officer's statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees Annual Report incorporating the Strategic Report and Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Directors' Report have been prepared in accordance with applicable legal requirements.

Yarborough Academy

Independent Auditor's Report on the Financial Statements to the Members of Yarborough Academy (continued)

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 15], the Trustees (who are also directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trusts' ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Academy Trust's members, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and the Academy Trust's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Carrie Anne Jensen ACA (Senior Statutory Auditor)

For and on behalf of Forrester Boyd Chartered Accountants, Statutory Auditor

26 South St Mary's Gate
Grimsby
N E Lincolnshire
DN31 1LW

Date: 17 December 2019

Yarborough Academy

Independent Reporting Accountant's Assurance Report on Regularity to Yarborough Academy and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 5 August 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Yarborough Academy during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Yarborough Academy and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Yarborough Academy and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Yarborough Academy and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Yarborough Academy's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the Yarborough Academy's funding agreement with the Secretary of State for Education dated 20 February 2012 and the Academies Financial Handbook extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Evaluating the systems and control environment;
- Assessing the risk and irregularity, impropriety and non-compliance;
- Ensuring that all the activities of the academy trust are in keeping with the academy's framework and the charitable objectives;
- Obtaining representations from the Accounting Officer and Key Management Personnel.

Yarborough Academy

Independent Reporting Accountant's Assurance Report on Regularity to Yarborough Academy and the Education & Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Carrie Anne Jensen ACA, Reporting Accountant
For and on behalf of Forrester Boyd Chartered Accountants, Chartered Accountants

26 South St Mary's Gate
Grimsby
N E Lincolnshire
DN31 1LW

17 December 2019

Yarborough Academy

**Statement of Financial Activities for the Year Ended 31 August 2019
(including Income and Expenditure Account)**

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2018/19 Total £
Income and endowments from:					
Donations and capital grants	2	16,806	-	536,348	553,154
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	1,989,463	-	1,989,463
Investments	4	304	-	-	304
Total		17,110	1,989,463	536,348	2,542,921
Expenditure on:					
<i>Charitable activities:</i>					
Academy trust educational operations	6	-	2,119,745	114,989	2,234,734
Net income/(expenditure)		17,110	(130,282)	421,359	308,187
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	23	-	(372,000)	-	(372,000)
Net movement in funds/(deficit)		17,110	(502,282)	421,359	(63,813)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2018		214,389	(339,542)	4,235,353	4,110,200
Total funds/(deficit) carried forward at 31 August 2019		231,499	(841,824)	4,656,712	4,046,387

Comparative figures are stated on page 21.

Yarborough Academy

Statement of Financial Activities for the Year Ended 31 August 2018 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2017/18 Total £
Income and endowments from:					
Donations and capital grants	2	12,181	-	34,874	47,055
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	1,246	1,961,394	-	1,962,640
Investments	4	295	-	-	295
Total		13,722	1,961,394	34,874	2,009,990
Expenditure on:					
<i>Charitable activities:</i>					
Academy trust educational operations	6	-	1,967,841	112,971	2,080,812
Net income/(expenditure)		13,722	(6,447)	(78,097)	(70,822)
Transfers between funds		-	(7,101)	7,101	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	23	-	229,000	-	229,000
Net movement in funds/(deficit)		13,722	215,452	(70,996)	158,178
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2017		200,667	(554,994)	4,306,349	3,952,022
Total funds/(deficit) carried forward at 31 August 2018		214,389	(339,542)	4,235,353	4,110,200

Yarborough Academy

(Registration number: 08018146)
Balance Sheet as at 31 August 2019

	Note	2019 £	2018 £
Fixed assets			
Tangible assets	10	4,588,855	4,235,353
Current assets			
Debtors	11	191,418	46,652
Cash at bank and in hand		<u>729,242</u>	<u>418,727</u>
		920,660	465,379
Creditors: Amounts falling due within one year	12	<u>(519,662)</u>	<u>(142,532)</u>
Net current assets		<u>400,998</u>	<u>322,847</u>
Total assets less current liabilities		4,989,853	4,558,200
Creditors: Amounts falling due after more than one year	13	<u>(27,466)</u>	<u>-</u>
Net assets excluding pension liability		4,962,387	4,558,200
Pension scheme liability	23	<u>(916,000)</u>	<u>(448,000)</u>
Net assets including pension liability		<u>4,046,387</u>	<u>4,110,200</u>
Funds of the Academy:			
Restricted funds			
Restricted general fund		74,176	108,458
Restricted fixed asset fund		4,656,712	4,235,353
Restricted pension fund		<u>(916,000)</u>	<u>(448,000)</u>
		3,814,888	3,895,811
Unrestricted funds			
Unrestricted general fund		<u>231,499</u>	<u>214,389</u>
Total funds	14	<u>4,046,387</u>	<u>4,110,200</u>

The financial statements on pages 20 to 42 were approved by the Trustees, and authorised for issue on 17 December 2019 and signed on their behalf by:


D Smith
Chair of Governors

Yarborough Academy

Statement of Cash Flows for the Year Ended 31 August 2019

	Note	2019 £	2018 £
Cash flows from operating activities			
Net cash provided by operating activities	18	211,836	128,821
Cash flows from investing activities	20	68,161	(323,463)
Cash flows from financing activities	19	<u>30,518</u>	<u>-</u>
Change in cash and cash equivalents in the year		310,515	(194,642)
Cash and cash equivalents at 1 September		<u>418,727</u>	<u>613,369</u>
Cash and cash equivalents at 31 August	21	<u><u>729,242</u></u>	<u><u>418,727</u></u>

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019

I Accounting policies

General information

The academy trust is a private company limited by guarantee and incorporated in the United Kingdom.

The address of its registered office is:

Yarborough Academy
Yarrow Road
Grimsby
DN34 4JU

These financial statements were authorised for issue by the Board on 17 December 2019.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The financial statements are prepared in sterling which is the functional currency of the company and have been rounded to the nearest pound.

Yarborough Academy meets the definition of a public benefit entity under FRS 102.

The financial statements cover the individual entity, Yarborough Academy.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, per the table below. Where an asset comprises of two or more components which have substantially different useful lives, each component is depreciated separately over its useful economic life.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Asset class	Depreciation method and rate
Freehold land	Straight line over 125 years
Freehold buildings	Straight line over 50 years
Furniture and equipment	Straight line basis between 3 and 10 years
Computer equipment	Straight line basis between 2 and 3 years

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Long term leasehold land:

The land is held on a 125 year lease with North East Lincolnshire Council. It was recognised as an asset on conversion and is being depreciated accordingly.

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at transaction price less any provision for impairment. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at transaction price. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31/08/2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 Donations and capital grants

	Unrestricted funds £	Restricted fixed asset funds £	2018/19 Total £	2017/18 Total £
Capital grants	-	536,348	536,348	34,874
Other donations	16,806	-	16,806	12,181
	<u>16,806</u>	<u>536,348</u>	<u>553,154</u>	<u>47,055</u>

3 Funding for the Academy Trust's educational operations

	Restricted funds £	2018/19 Total £	2017/18 Total £
DfE/ESFA revenue grants			
General Annual Grant	1,596,783	1,596,783	1,585,637
Pupil Premium Grant	91,380	91,380	91,130
Other DfE Grants	47,885	47,885	19,140
Free School Meals Grant	44,705	44,705	55,991
	<u>1,780,753</u>	<u>1,780,753</u>	<u>1,751,898</u>
Other government grants			
Local Authority Funding	154,398	154,398	172,945
Other Grants	-	-	4,000
Other Income	54,312	54,312	33,797
	<u>208,710</u>	<u>208,710</u>	<u>210,742</u>
Total grants	<u>1,989,463</u>	<u>1,989,463</u>	<u>1,962,640</u>

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

4 Investment income

	Unrestricted funds £	2018/19 Total £	2017/18 Total £
Short term deposits	304	304	295

5 Expenditure

	Non Pay Expenditure			2018/19 Total £	2017/18 Total £
	Staff costs £	Premises £	Other costs £		
Academy's educational operations					
Direct costs	1,365,688	-	94,791	1,460,479	1,509,797
Allocated support costs	231,741	286,028	256,486	774,255	571,015
	1,597,429	286,028	351,277	2,234,734	2,080,812

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

5 Expenditure (continued)

Net income/(expenditure) for the year includes:

	2018/19 £	2017/18 £
Operating lease rentals	5,738	4,855
Depreciation	114,989	112,942
Fees payable to auditor - audit	5,150	4,650
Fees payable to auditor - other services	<u>3,720</u>	<u>1,965</u>

6 Charitable activities

	2018/19 £	2017/18 £
Direct costs - educational operations	1,460,479	1,509,797
Support costs - educational operations	<u>774,255</u>	<u>571,015</u>
	<u>2,234,734</u>	<u>2,080,812</u>

	Educational operations £	2018/19 Total £	2017/18 Total £
Analysis of support costs			
Support staff costs	231,741	231,741	230,439
Technology costs	39,317	39,317	32,040
Premises costs	171,039	171,039	129,406
Governance costs	12,702	12,702	13,125
Other support costs	<u>319,456</u>	<u>319,456</u>	<u>166,005</u>
Total support costs	<u>774,255</u>	<u>774,255</u>	<u>571,015</u>

7 Staff

Staff costs

	2018/19 £	2017/18 £
Staff costs during the year were:		
Wages and salaries	1,193,617	1,124,976
Social security costs	92,043	87,355
Operating costs of defined benefit pension schemes	<u>296,056</u>	<u>273,950</u>
	1,581,716	1,486,281
Supply staff costs	<u>15,713</u>	<u>14,912</u>
	<u>1,597,429</u>	<u>1,501,193</u>

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

7 Staff (continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2018/19 No	2017/18 No
Charitable Activities		
Teachers	15	15
Administration and support	45	42
Management	<u>5</u>	<u>5</u>
	<u>65</u>	<u>62</u>

Higher paid staff

The number of employees whose emoluments exceeded £60,000 was:

	2019 No	2018 No
£60,001 - £70,000	<u>1</u>	<u>1</u>

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £375,307 (2018: £402,326).

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

8 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

H Albery (Headteacher):

Remuneration: £60,000 - £65,000 (2018 - £55,000 - £60,000)

Employer's pension contributions: £10,000 - £15,000 (2018 - £5,000 - £10,000)

E Cox (Deputy Headteacher):

Remuneration: £50,000 - £55,000 (2018 - £50,000 - £55,000)

Employer's pension contributions: £5,000 - £10,000 (2018 - £5,000 - £10,000)

J Lundy (Governor):

Remuneration: £10,000 - £15,000 (2018 - £10,000 - £15,000)

Employer's pension contributions: £0 - £5,000 (2018 - £0 - £5,000)

S Turner (Governor):

Remuneration: £10,000 - £15,000 (2018 - £10,000 - £15,000)

Employer's pension contributions: £0 - £5,000 (2018 - £0 - £5,000)

During the year ended 31 August 2019, travel and subsistence expenses totalling £Nil (2018 - £Nil) were reimbursed or paid directly to 0 trustees (2018 - 0).

Other related party transactions involving the trustees are set out in note 24.

9 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to an unlimited amount. It is not possible to quantify the trustees and officers' indemnity element from the overall cost of the RPA scheme.

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

10 Tangible fixed assets

	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 September 2018	4,615,852	101,231	156,581	4,873,664
Additions	<u>439,299</u>	<u>29,192</u>	<u>-</u>	<u>468,491</u>
At 31 August 2019	<u>5,055,151</u>	<u>130,423</u>	<u>156,581</u>	<u>5,342,155</u>
Depreciation				
At 1 September 2018	478,873	41,242	118,196	638,311
Charge for the year	<u>91,251</u>	<u>10,943</u>	<u>12,795</u>	<u>114,989</u>
At 31 August 2019	<u>570,124</u>	<u>52,185</u>	<u>130,991</u>	<u>753,300</u>
Net book value				
At 31 August 2019	<u>4,485,027</u>	<u>78,238</u>	<u>25,590</u>	<u>4,588,855</u>
At 31 August 2018	<u>4,136,979</u>	<u>59,989</u>	<u>38,385</u>	<u>4,235,353</u>

Included within leasehold land and buildings is £4,485,027 (2018: £4,136,979) relating to long leasehold land and buildings.

11 Debtors

	2019 £	2018 £
VAT recoverable	41,054	9,731
Other debtors	132,902	18,296
Prepayments	<u>17,462</u>	<u>18,625</u>
	<u>191,418</u>	<u>46,652</u>

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

12 Creditors: amounts falling due within one year

	2019	2018
	£	£
Trade creditors	58,011	10,184
Other taxation and social security	260,705	121,035
Other creditors	3,049	-
Accruals	197,897	11,313
	<u>519,662</u>	<u>142,532</u>

Included within creditors is a loan of £3,051 from Salix which is provided on the following terms: interest free which will be repaid on a straight line basis over 5 years. The repayments will be paid out of annual savings made from the improved lighting.

13 Creditors: amounts falling due after one year

	2019	2018
	£	£
Other creditors	<u>27,466</u>	<u>-</u>

Included within creditors due after one year is a loan of £27,466 from Salix which is provided on the following terms: interest free which will be repaid on a straight line basis over 5 years. The repayments will be paid out of annual savings made from the improved lighting.

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

14 Funds

	Balance at 1 September 2018 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
General Annual Grant	45,548	1,596,783	(1,568,155)	-	74,176
Catering Income	-	29,038	(29,038)	-	-
Insurance Income	-	25,274	(25,274)	-	-
Pupil Premium	-	91,380	(91,380)	-	-
Free School Meals Grant	-	44,705	(44,705)	-	-
Sports Partnership Funding	-	19,360	(19,360)	-	-
Other DfE Grants	-	28,525	(28,525)	-	-
Local Authority Funding	62,910	154,398	(217,308)	-	-
	<u>108,458</u>	<u>1,989,463</u>	<u>(2,023,745)</u>	<u>-</u>	<u>74,176</u>
Restricted fixed asset funds					
DfE Capital Grants	245,661	536,348	(114,989)	-	667,020
Donated Assets from Local Authority	3,989,692	-	-	-	3,989,692
	<u>4,235,353</u>	<u>536,348</u>	<u>(114,989)</u>	<u>-</u>	<u>4,656,712</u>
Restricted pension funds					
Pension Reserve	(448,000)	-	(96,000)	(372,000)	(916,000)
Total restricted funds	3,895,811	2,525,811	(2,234,734)	(372,000)	3,814,888
Unrestricted funds					
Unrestricted general funds	214,389	17,110	-	-	231,499
Total funds	<u>4,110,200</u>	<u>2,542,921</u>	<u>(2,234,734)</u>	<u>(372,000)</u>	<u>4,046,387</u>

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

14 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant	-	1,585,637	(1,532,988)	(7,101)	45,548
Catering Income	-	21,259	(21,259)	-	-
Insurance Income	-	11,292	(11,292)	-	-
Pupil Premium	-	91,130	(91,130)	-	-
Free School Meals Grant	-	55,991	(55,991)	-	-
Sports Partnership Funding	-	19,140	(19,140)	-	-
Other DfE Grants	-	4,000	(4,000)	-	-
Local Authority Funding	20,006	172,945	(130,041)	-	62,910
	<u>20,006</u>	<u>1,961,394</u>	<u>(1,865,841)</u>	<u>(7,101)</u>	<u>108,458</u>
Restricted fixed asset funds					
DfE Capital Grants	316,657	34,874	(105,870)	-	245,661
Donated Assets from Local Authority	3,989,692	-	-	-	3,989,692
Capital Expenditure from Restricted Funds	-	-	(7,101)	7,101	-
	<u>4,306,349</u>	<u>34,874</u>	<u>(112,971)</u>	<u>7,101</u>	<u>4,235,353</u>
Restricted pension funds					
Pension Reserve	(575,000)	-	(102,000)	229,000	(448,000)
Total restricted funds	3,751,355	1,996,268	(2,080,812)	229,000	3,895,811
Unrestricted funds					
Unrestricted general funds	200,667	13,722	-	-	214,389
Total funds	<u>3,952,022</u>	<u>2,009,990</u>	<u>(2,080,812)</u>	<u>229,000</u>	<u>4,110,200</u>

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

14 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Included in other DfE grants is the Pupil Premium Grant, which may be spent for the educational benefit of pupils registered at that school, or for the benefit of pupils registered at other schools; and on community facilities i.e. services whose provision furthers any charitable purpose for the benefit of pupils at the school or their families, or people who live or work in the locality in which the school is situated. The grant does not have to be completely spent by schools in the financial year.

The academy trust was not subject to a limit on GAG carry-forward.

Universal Infants Free School Meal funding is primarily to be used to provide children with a free school meal. However, any amounts not spent on this purpose can be used for any other purpose applicable to the objectives of the academy.

Devolved capital and Academies Capital Maintenance Fund is allocated direct by the DfE must be spent on capital purposes.

Capital expenditure from GAG income is made up of any fixed assets purchased during the year and the expense is the depreciation relating to these additions.

The donated assets income is the value of the school and other assets transferred from the local authority on conversion. The expenditure is the depreciation of the building and brought forward assets for the year ended 31 August 2019.

15 Analysis of net assets between funds

Fund balances at 31 August 2019 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	4,588,855	4,588,855
Current assets	231,499	532,777	98,375	862,651
Current liabilities	-	(458,601)	(3,052)	(461,653)
Creditors over 1 year	-	-	(27,466)	(27,466)
Pension scheme liability	-	(916,000)	-	(916,000)
Total net assets	231,499	(841,824)	4,656,712	4,046,387

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	4,235,353	4,235,353
Current assets	214,389	250,990	-	465,379
Current liabilities	-	(142,532)	-	(142,532)
Pension scheme liability	-	(448,000)	-	(448,000)
Total net assets	214,389	(339,542)	4,235,353	4,110,200

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

16 Capital commitments

	2019 £
Contracted for, but not provided in the financial statements	<u>72,163</u>

17 Financial Commitments

Operating leases

At 31 August 2019 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2019 £	2018 £
Amounts due within one year	5,331	5,738
Amounts due between one and five years	<u>9,250</u>	<u>14,581</u>
	<u>14,581</u>	<u>20,319</u>

The total amount of lease payments recognised as an expense during the year was £5,738 (2018: £4,855).

18 Reconciliation of net income/(expenditure) to net cash inflow/(outflow) from operating activities

	2018/19 £	2017/18 £
Net income/(expenditure)	308,187	(70,822)
Depreciation	114,989	112,971
Capital grants from DfE and other capital income	(536,348)	(34,874)
Interest receivable	(304)	(295)
Defined benefit pension scheme cost less contributions payable	83,000	86,000
Defined benefit pension scheme finance cost	13,000	16,000
(Increase)/decrease in debtors	(144,766)	29,798
Increase/(decrease) in creditors	<u>374,078</u>	<u>(9,957)</u>
Net cash provided by Operating Activities	<u>211,836</u>	<u>128,821</u>

19 Cash flows from financing activities

	2018/19 £	2017/18 £
Cash inflows from new borrowing	<u>30,518</u>	-
Net cash provided by financing activities	<u>30,518</u>	-

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

20 Cash flows from investing activities

	2018/19	2017/18
	£	£
Dividends, interest and rents from investments	304	295
Purchase of tangible fixed assets	(468,491)	(358,632)
Capital funding received from sponsors and others	<u>536,348</u>	<u>34,874</u>
Net cash provided by/(used in) investing activities	<u>68,161</u>	<u>(323,463)</u>

21 Analysis of cash and cash equivalents

	2019	2018
	£	£
Cash at bank and in hand	<u>729,242</u>	<u>418,727</u>
Total cash and cash equivalents	<u>729,242</u>	<u>418,727</u>

22 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before he/she ceases to be a member.

23 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by East Riding Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pension Scheme Regulations 2014. These regulations apply to teachers in schools and other educational establishments, including academics, in England and Wales that are maintained by local authorities. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers in part-time employment following appointment or a change of contract. Teachers are able to opt out of the TPS.

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

23 Pension and similar obligations (continued)

Valuation of the Teachers' Pension Scheme

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.08%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.6% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving notional past service deficit of £22,000 million
- the assumed real rate of return is 2.8% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return is 4.45%

The employer's pension costs paid to TPS in the period amounted to £115,934 (2018: £109,200).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Scheme Changes

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £123,000 (2018 - £130,000), of which employer's contributions totalled £97,000 (2018 - £105,000) and employees' contributions totalled £26,000 (2018 - £25,000). The agreed contribution rates for future years are 20 per cent for employers and 5-7 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

23 Pension and similar obligations (continued)

Principal actuarial assumptions

	2019	2018
	%	%
Rate of increase in salaries	2.50	2.50
Rate of increase for pensions in payment/inflation	2.30	2.30
Discount rate for scheme liabilities	<u>1.90</u>	<u>2.80</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2019	2018
Retiring today		
Males retiring today	20.80	21.70
Females retiring today	23.30	24.20
Retiring in 20 years		
Males retiring in 20 years	22.00	23.70
Females retiring in 20 years	<u>24.90</u>	<u>26.40</u>

Sensitivity analysis

	2019	2018
	£	£
0.5% decrease in real discount rate	333,000.00	232,000.00
0.5% increase in salary increase	44,000.00	37,000.00
Mortality assumption - 1 year increase	90,560.00	65,280.00
0.5% increase in the pension increase rate	<u>283,000.00</u>	<u>192,000.00</u>

The academy trust's share of the assets in the scheme were:

	2019	2018
	£	£
Equities	957,080	852,480
Other bonds	202,200	153,920
Property	148,280	142,080
Cash and other liquid assets	<u>40,440</u>	<u>35,520</u>
Total market value of assets	<u>1,348,000</u>	<u>1,184,000</u>

The actual return on scheme assets was £55,000 (2018 - £71,000).

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

23 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2018/19 £
Current service cost	174,000
Past service cost	6,000
Interest income	(35,000)
Interest cost	48,000
	48,000
Total amount recognized in the SOFA	193,000

Changes in the present value of defined benefit obligations were as follows:

	2018/19 £	2017/18 £
At start of period	1,632,000	1,570,000
Current service cost	174,000	191,000
Interest cost	48,000	42,000
Employee contributions	26,000	25,000
Actuarial (gain)/loss	392,000	(184,000)
Benefits paid	(14,000)	(12,000)
Past service cost	6,000	-
	6,000	-
At 31 August	2,264,000	1,632,000

Changes in the fair value of academy's share of scheme assets:

	2018/19 £	2017/18 £
At start of period	1,184,000	995,000
Interest income	35,000	26,000
Actuarial gain/(loss)	20,000	45,000
Employer contributions	97,000	105,000
Employee contributions	26,000	25,000
Benefits paid	(14,000)	(12,000)
	(14,000)	(12,000)
At 31 August	1,348,000	1,184,000

24 Related party transactions

There were no related party transactions in the year, other than certain trustees' remuneration and expenses already disclosed in note 8.